



## Concept of the conference

### Mental health Services in Germany at the edge of a new financing and funding system: Interests – Opportunities – Threats – Experiences – Perspectives

18. – 19. February 2010 Berlin, Rathaus Schöneberg

#### Agenda 1. day 18th February 2010

**Chairman:** **Hans Herman Heil-Ferrari**, CEO, BIG-Bildungsinstitut im Gesundheitswesen, Duisburg; **Sabine Baldauf**, CEO BAB, Bremen

- 10:00 – 10:10 Mental health Services in Germany at the edge of a new financing and funding system: Interests – Opportunities – Threats – Experiences – Perspectives (first input)  
(**Peter Brückner-Bozetti**, chairman Verein Forum für Gesundheitswirtschaft e.V., Bremen)
- 10:10 – 10:30 Mental health and the new system of finance and funding – a first assessment from a political point of view  
(**N. N.** Ministry of Health, Bonn/Berlin) requested
- 10:30 – 10:50 Strategies of mental health treatments – Qualification and core competencies and their impact on human resource management and on the financing and funding system  
(**Andreas Wörner**, **Maria Heuvelmann**, (both) Landeskrankenhaus Andernach)
- 10:50 – 11:10 Impact of the new financing and funding systems for the assessment and evaluation of human resources in psychiatric hospitals and clinics  
(**Prof. Dr. Heinrich Kunze**, Vice Chairman of Aktion Psychisch Kranke e.V., Bonn)
- 11:10 – 11:30 Evaluation and quality improvement and the new financing system  
(**Prof. Dr. med. Peter Kruckenberg**, ärztlicher Direktor Klinikum Bremen-Ost a.D., Bremen)
- 11:30 – 11:50 Impact of the financing and funding systems on regional care systems in Germany – status quo?  
(**Prof. Dr. med. Becker**, Ärztlicher Direktor Klinik für Psychiatrie und Psychotherapie Universität Ulm)
- 11:50 – 12:10 Impact of the financing and funding systems on regional care systems in Germany – quo vadis?  
(**Dr. med. Dieter Grupp MBA**, Executive Officer for organizational development, ZfP Südwürttemberg, Bad Schussenried)



12:10 – 12:30 International trends in financing, funding and managing mental health systems  
(**Prof. Dr. med. Reinhard Busse MPH**, Direktor Fachgebiet Management im Gesundheitswesen, TU Berlin) requested

12:30 – 14:00 Break/Lunch

14:00 – 17:00 Five strands/for a

**Forum A** **Strategic human resource management – Qualification, core competencies and work climate and their impact on human resource management (HRM) and the financing and funding system**

**Chairman: Prof. Dr. Michael Lingenfelder**, Philipps-University of Marburg

Demographic development and the impact of the structure of the human resources – suggestions and impacts for a new HRM

(**Dr. Hermann Schäfer**, TBS Rheinland-Pfalz ev.; **Birgit Fuchs**, Pfalzkrankenhaus)

New treatment strategies and the change of core competences

(**Michael Krömker**, chair of the works committee Aneos Klinikum Osnabrück; **Enriqueta Fobbe**, Department for mental health services, ver.di, trade union)

How can HRM support the needs to cooperate in multiprofessional teams?  
(**Monika Stich**, LWL Klinik, Warstein)

Fair wages and the challenge for the trade unions under the new financing and funding system

(**Gabriele Gröschl-Bahr**, ver.di HQ)

**Forum B** **Impact of the new financing and funding system for the assessment and evaluation of human resources in psychiatric hospitals and clinics and in mental health systems**

**Chairman: Prof. Dr. Paul-Otto Schmidt-Michel**, Medical Director, Zentrum für Psychiatrie Weissenau, Abteilung Sektorpsychiatrie

Methods of work sciences in mental health systems – multimoment studies and evaluation of human resources in the present regulations for evaluation the optimal amount of work

(**Dr. Hoffmann**, Zentrum für Psychiatrie Südwürttemberg, Ravensburg)



Standards and demands for the evaluation of work and resource in mental health systems from a trade union perspective  
(**Niko Stumpfögger**, ver.di HQ, Berlin)

Further development of the legal regulations for evaluation and assessment of the human resources: Impact of home treatment and out-patient systems  
(**Prof. Dr. Thomas Bock**, Universitätsklinikum Eppendorf, Hamburg)

Further development of the legal regulations for evaluation and assessment of the human resources: impact for psychosomatic treatment  
(**Dr. Lothar Neitzel**, Clemens-August-Klinik, Neuenkirchen-Vörden)

## Forum C

### Evaluation and quality improvement and the new financing system

**Chairman: Prof. Dr. med. Peter Kruckenberg**, Medical Director -retired-Klinikum Bremen-Ost, Bremen

Evaluation and efficiency  
(**Prof. Dr. H.J. Freyberger**, University Greifswald)

Regional outcome assessment und documentation  
(**Dr. Stefan Weinmann**, Charité Berlin)

Hospital Certification system and the impact on the financing and funding system  
(**Wolfgang Münster**, consultant, Münster & Partner)

Quality-improvement and controlling the Outcomes in the child- and adolescent mental health system – existing models and new paradigms to cope with limited resources in the Alberta health region (Calgary zone)  
(**Dr. David Cawthorpe**, University of Calgary, Medicine Faculty, Alberta, Canada)

## Forum D

### Impact of the financing and funding systems on (regional) mental health care systems in Germany – status quo?

**Chairman: Uwe Zimmer** (CEO, Landeskrankenhausgesellschaft Bremen)

Managing the patient through the different levels of treatment – a short inventory from the point of view of a health insurance scheme  
(**Ludger Buitmann**, Head of Department, vdek, Schleswig Holstein)

In- and out-patient and complementary treatment in mental health care - a short inventory from the point of view of a state ministry of health



(**Michael Köpke**, State of Mecklenburg-Vorpommern)

Mental health treatment from the point of view of a psychiatric clinic -  
(**Prof. Dr. Karl-Heinz Beine**, Medical Director, Klinik für Psychiatrie, Psychotherapie und Psychosomatik St. Marien-Haus Hospital, Hamm)

Mental health treatment from the point of view of a service provide for complementary services  
(**Hubert Kirchner**, CEO Arkade, Ravensburg)

## Forum E

### Impact of the financing and funding systems on (regional) mental health care systems in Germany –quo vadis?

**Chairman: Dr. med. Dieter Grupp MBA**, Executive Officer for organizational development, ZfP Südwürttemberg, Bad Schussenried)

Opportunities and threats for a global mental health care system under the condition of the new financing and funding system – requirements and consequences for the regions  
(**Erwin Jordan**, Head of Department Social Infrastructure, Hannover - requested; **Rainer Strunk**, Head of Department Social Affairs, Germersheim)

Development of the financing and funding system and the consequences for the job/employment centres in Germany  
(**Thekla Schlör**, Team Berufliche Rehabilitation, Bundesagentur für Arbeit, Nürnberg)

Psychosomatic treatment under the influence of the new financing and funding system  
(**Dr. Gerhard Hildenbrand**, vorsitzender Chefarzt Klinikum Lüdenscheid)

Mental health care from the point of view of „global“ player  
(**Wolfgang Rieger**, CEO, Zentrum für Psychiatrie Südwürttemberg, Ravensburg)

Mental health care from the point of view of a community center for mental health  
(**Nils Greve**, Vorsitzender u. leitender Arzt Psychosozialer Trägerverein e.V., Solingen)

17:00 – 17:30

Coffee break

17:30 – 18:30

**What kind of influence will have such topics like HRM, new forms of treatment strategies and community based services to the financing and funding system?**

panel discussion - review of the day



**Chairman: N.N.**

Discussant will be the chairmen of the workshops:

**Prof. Dr. med. Kruckenberg**  
**Prof. Dr. Michael Lingenfelder**  
**Prof. Dr. med. Paul-Otto Schmidt-Michel**  
**Uwe Zimmer**  
**Dr. med. Dieter Grupp**  
**Niko Stumpfögger**

20:00 – 22:00 Cultural evening program with buffet

## **Agenda 2. day 19th February 2010**

### **Market square of experiences**

**Chairmen: Kirsten Gaede** , kma, **Peter Brückner-Bozetti**, BAB Institut

8:30 – 8:50 Development of the financing and funding system from the point of view of the legislation  
(**Peter Weiß**, member of parliament, CDU/CSU Fraktion, Berlin)

8:50 – 9:10 Development of the financing and funding system – standpoints and requirements of the German Society for Hospitals and Clinics (DKG e.V.)  
(**Dr. Bernd Metzinger**, Head of Department for financing systems, DKG, Berlin)

9:10 – 9:30 Development of the financing and funding system – a challenge for the health insurance system in Germany  
(**Ludger Buitmann**, Referatsleiter VdaK, Schleswig-Holstein)

9:30 – 9:50 Development of the financing and funding system – remarks and requirements from a methodological point of view (InEK)  
(**Dr. Michael Rabenschlag**, InEK)

9:50 – 10:30 Coffee break

### **Financing and funding systems – international experiences**

10:30 – 10:50 From single hospitals to multiple health regions to a single system – changes in mental health governance, funding and delivery in Alberta, Canada  
(**Dr. Cathie Scott**, Director, Knowledge Management, University of Calgary)



- 10:50 – 11:10 Effectiveness and efficiency of out-patient treatment under the management of a psychiatric hospital/clinic  
(**Stuart Bell**, Chief Executive, Mandsley Hospital London)
- 11:10 – 11:30 Influence between the providing needs and the financing and funding system  
(**Dr. David Cawthorpe**, University of Calgary, Medicine Faculty, Alberta, Canada)
- 11:30 – 11:50 Decreasing the number of in-patient beds in a mental health system – influence on the financing and funding system  
(**Prof. Johan Cullberg**, Sweden)
- 11:50 – 12:10 Decreasing of in-patient beds and flexibilisation of the mental health system in switzerland (Kanton Zürich)  
(**Dr. Toni Bertel**, ipw – Winterthur)
- 12:10 – 12:25 **The financing and funding system in the next decade - quo vadis mental health system in germany?**  
(**Paul Bomke**, Pfalzkrinikum)
- 12:25 – 14:00 Break/Lunch